

1. STATUTORY STATEMENT OF OCCUPATIONAL HEALTH AND SAFETY POLICY

This statement of general policy is made in accordance with the requirements of the Health & Safety at Work etc. Act 1974. This statement is effective immediately and replaces all previous versions of the statement of Business Moves Group Ltd, Business Moves Ltd safety policy.

BMG, through its Management, recognizes fully its responsibilities for the health, safety and welfare of its employees and all others who may be affected by its work.

The health, safety and welfare of BMG's employees are considered to be a high priority. BMG will also ensure that adequate resources are available to carry out this policy.

The aim of this policy is to secure the active co-operation of BMG's Directors, Managers, Employees and all other people affected by BMG's work.

BMG's policy is to do everything reasonably practicable to support our commitment to provide safe and healthy working conditions for the prevention of work related injury and or ill health specific to the nature of our health and safety impacts, risks and opportunities for all BMG's employees, contractors and visitors including:

- 1.1 Complying fully with all health, safety and welfare organizations; gaining competent advice from Hollyoak Consulting Ltd
- 1.2 BMG Directors shall use this occupational health and safety policy to:
 - 1.2.1 Provide a framework for setting occupational health and safety objectives
 - 1.2.2 Support our commitment to fulfil relevant compliance obligations, including legal and other requirements
 - 1.2.3 Support our commitment to continual improvement of the integrated management system, elimination of hazards and reduction of the health and safety risks
 - 1.2.4 Support our commitment to consultation and participation of workers and their representatives, where they are given time during working hours to attend meetings and implement any outcome actions
 - 1.2.5 Support the on-going training of employees and where appropriate contractors, where they are given time during working hours to attend any relevant training courses, communication sessions and toolbox talks
- 1.3 Ensuring that BMG's Directors, Managers and Employees are made aware of their responsibilities and duties in respect of health, safety and welfare. Also that they are given sufficient information, instructions, training and supervision to enable them to carry out their duties effectively and safely and to contribute positively to the health, safety and welfare of themselves and all others who may be affected by their work. With the support of competent OH&S professionals: directors, managers, employees, subcontractors and visitors will participate in the achievement of this policy through:

