

Business Moves Group Ltd recognises that its activities and operations have an impact on the environment and is committed to conserving natural resources, operating in a manner sensitive to the environment and fulfilling all relevant compliance obligations. This policy supports the strategic direction of the organisation, where our environmental management system acts to prevent pollution within the following scope of ISO 14001: 2015 registration:

BMG is a business relocation specialist providing total or partial move management to UK and Europe, including project management

We are fully committed to comply with the applicable requirements of the ISO 14001: 2015 environmental management system standard and to continuously improve the effectiveness of our environmental management system. This environmental policy supports the BMG Corporate Social Responsibility and Sustainability policy.

This environmental policy provides a framework for setting and reviewing our objectives. These objectives are based on:

- Minimising waste from all processes
- Maximising the efficient use of energy and where practical using energy from sustainable sources
- Reducing the impact of travel and transport
- Accessing the most technically accurate advice that promotes current best environmental practice
- Meeting all relevant compliance obligations

The Managing Director has overall responsibility for the implementation of this policy, with delegated specific responsibilities to the Group Compliance Director. This policy is communicated to all directors, managers and employees to ensure that they fully understand how their job role contributes to the effective implementation of our environmental management system. Full facilities are afforded to customer's representatives and approving organisations in carrying out any assessment of the environmental management system operation. This policy is available to all interested parties on request. This policy reflects the current business structure, size and operation. However, this policy is reviewed for continuing suitability during management review meetings.

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Rachel Houghton Managing Director