Carbon Reduction Plan

Supplier name: Business Moves Limited
Original publication date: 1 November 2021
Latest review and approval date: January 2026
Current emissions reporting period: 1 November 2024 to 31 October 2025

Commitment to achieving Net Zero

Business Moves Group is committed to achieving Net Zero emissions by **2040.**

Emissions Footprint - Year 1 Baseline: Nov 2021 to Oct 2022

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Emissions Footprint - Year 2: Nov 2022 to Oct 2023

This is the second year of reporting where we have achieved an absolute reduction of 3.77% against scope 1 & 2. These achievements have been verified in line with the ISO14064, Carbon Reduce programme. GHG emissions for this year 724.16 tCO2e.

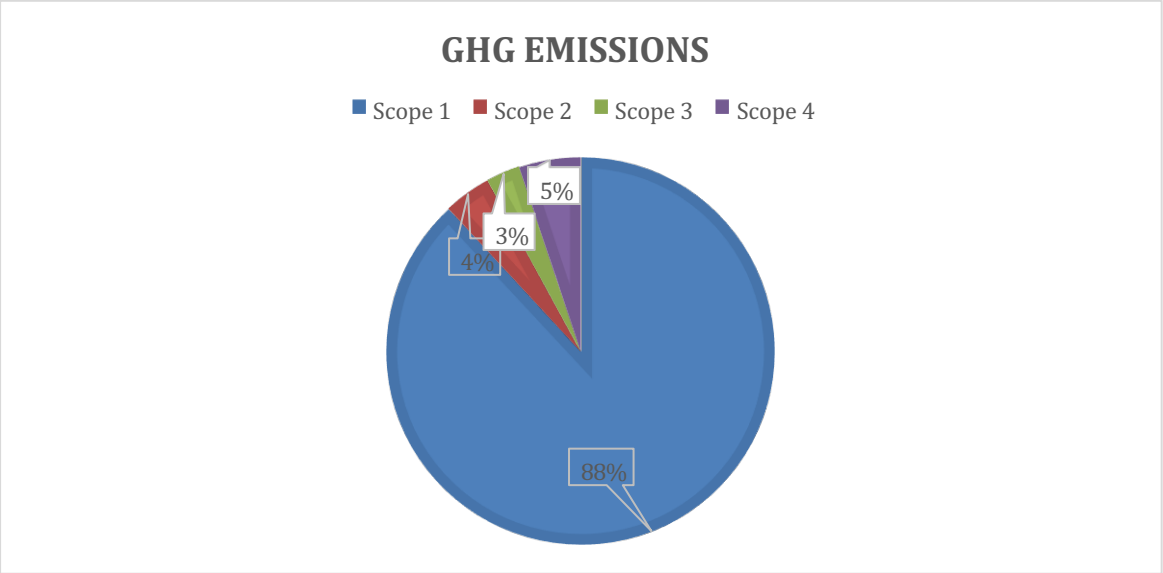
Emissions Footprint - Year 3: Nov 2023 to Oct 2024

This is the third year of reporting, during which the criteria for Carbon Reduction certification have been achieved. The total greenhouse gas emissions recorded for this year stand at 940.58 tCO2e.

Additional Details relating to Year 3 emissions calculations.

These emissions relate to energy use, electricity, natural gas, fuel use recycling and waste sent to landfill for the Group and have been calculated using the best available usage data.

Business travel - fuel usage refers to diesel used in our vehicle fleet and mileage records recorded by private car owners.



Baseline year emissions:

EMISSIONS	TOTAL (tCO_2e)
Scope 1 (Fleet)	**681.69**
Scope 2 (Utilities)	**32.83**
Scope 3 (Business Travel)	**37.13**
Total Emissions	**688.64kgCO2e**

Emissions Reporting Year 2

Reporting Year: Nov 2022 to Oct 2023

EMISSIONS	TOTAL (tCO_2e)
Scope 1 (Fleet)	**570.77**
Scope 2 (Utilities)	**31.64**
Scope 3 (Business Travel)	**30.83**
Scope 4 (Waste/Recycling)	**90.92**
Total Emissions	**724.16**

Current Year Emissions Reporting

Reporting Year: Nov 2024 to Oct 2025	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1 (Fleet)	**781.18**
Scope 2 (Utilities)	**34.14**
Scope 3 (Business Travel)	**34.14**
Scope 4 (Waste/Recycling)	**98.63**
Total Emissions	**948.09**

he data and information supporting the measurement of GHG emissions were historical in nature. GHG emissions (tCO_2e) Category (ISO 14064-1:2018) Scopes Base Year (GHG Protocol) 2021/2022 Previous Year 2023/2024 Category 1: Direct emissions (tCO2e) Current Year 2024/2025 Scope 1 Category 2: Indirect emissions from imported energy (location-based method*) (tCO2e) Scope 2 618.69 781.86 781.18 32.83 Category 3: Indirect emissions from transportation (tCO2e) Scope 3 35.04 30.46 34.14 Category 4: Indirect emissions from products used by organisation (tCO2e) 25.05 41.00 2.99 Category 5: Indirect emissions associated with the use of products from the organisation (tCO2e) 98.63 93.94 0.00 Category 6: Indirect emissions from other sources (tCO2e) 0.00 0.00 0.00 0.00 0.00 Total gross emissions* (tCO2e) 688.64 Total net emissions (tCO2e) 940.58 946.57 688.64 940.58 *Gross and net emissions are reported using a location-based methodology. Contact Business Moves Limited for full details. The operational GHG emission sources included in this inventory are shown in Figure 1 below. Top 10 emissions (tCO2e) by source 900 800 700 600 500 400 300 200 100 0 946.57

As a private limited company, the Business Moves Group recognises that its business aspects have an environmental impact. Managing the energy used in our transportation, removal, storage, and office activities will positively contribute to reducing greenhouse gas (GHG) emissions.

By measuring and monitoring our own emissions, we can take responsibility for our share of the UK carbon burden and will focus our efforts on:

- continuing to encourage online calls and meetings.
- encouraging employees to car share, use public transport where possible or utilize the cycle to work scheme.
- efficiency measures such as low energy lights, switch off electrical appliances when not in use
- evaluating the equipment we use in our business activities and where suitable and economically viable, select products from our supply chain which will limit harmful GHG emissions.
- Continue to invest in new vehicles, EV/Hybrid for business travel and include LGV electric fleet vehicles.
- Manage the logistics of our removal activities by considering the nearest geographical BMG region and planning work to meet the clients national, regional and local needs.
- Reduction in waste to landfill, add additional reporting using hierarchy of waste, resale, re-use, circular economy – donations to schools, hospitals etc.

This Carbon Reduction plan has been reviewed and signed off by the managing director and the compliance director.

Rachel Houghton
Managing Director

Georgina Dobson
Compliance Manager

Plan reviewed and approved: January 2026